

Disadvantaged Business Enterprise Policy Statement

The Sioux City Transit System (SCTS) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. SCTS has received Federal financial assistance from the Department of Transportation and, as a condition of receiving this assistance, SCTS has signed an assurance that it will comply with 49 CFR Part 26.

It is SCTS's policy to ensure that DBEs are defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is our policy:

- To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
- To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
- To ensure the DBE Program is narrowly tailored in accordance with applicable law;
- To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- To help remove barriers to the participation of DBEs in DOT assisted contracts;
- To assist the development of firms that can compete successfully in the market place outside the DBE Program.

SCTS's Human Resource Specialist has been delegated as the DBE Liaison Officer. In that capacity, the Human Resource Specialist is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by SCTS in its financial assistance agreements with the Department of Transportation.

SCTS has distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts, and to the general public by a variety of methods. These include the posting of this statement in the Sioux City Journal, on our website, in city and county offices, with the Association of General Contractors, Chambers of Commerce, and with community based organizations serving the disadvantaged business community.

Curt Miller
Airport/Transit/Fleet Director

July 20, 2009
Date

