



**HUMAN RIGHTS  
COMMISSION  
Regular Meeting Minutes  
January 3, 2019**

A meeting of the Human Rights Commission was held at 5:30 p.m., City Hall, 5<sup>th</sup> Floor, Council Chambers, 405 6<sup>th</sup> Street, Sioux City, IA 51101.

**Commissioners Present**

Jim Anderson  
Julie Berens  
Mary Day  
Tracy Everett  
Jean Graham  
Patricia Hartwell  
Nia Key  
Richard Moore  
Steele Welcher  
Tracy Winters

**Staff Present**

Sharon Holder  
Karen Mackey  
Jessica Ryan  
Connie Anstey (Legal)

**Staff Absent**

Lynn Zerschling (excused)  
Izamar Carrillo (excused)

**Commissioners Absent**

None

1. Roll call

Meeting was called to order by Tracy Everett, Chairperson, at 5:30 p.m.

2. Approval of the minutes of the October 4, 2018, meeting.

Ms. Graham moved to approve the minutes from the October 4, 2018, meeting; Ms. Winters seconded. All voted in favor.

3. Closed Session

Ms. Behrens moved to go into closed session of the Commission to review or discuss records which are required or authorized by Iowa Code Section 21.5(1)(a) or (f) or federal law to be kept confidential. Mr. Moore seconded. All voted in favor.

Mr. Anderson moved to return to open session, Ms. Graham seconded. All voted in favor.

After returning to open session, Sr. Day moved to accept staff's probable cause recommendation, in Case 11-1459; Mr. Anderson seconded. All voted in favor.

4. Upcoming Events

a. Civil Rights Academy - Me Three, the Impact beyond #MeToo (January 16, 2019)

Ms. Mackey stated that a forum will be held the Sioux City Public Museum on Wednesday, January 16<sup>th</sup>, at 6:00 pm. The discussion will feature panelists from different community organizations and explore the impact on the greater community and society beyond the #MeToo movement.

b. Martin Luther King, Jr. Day (January 21, 2019)

Ms. Mackey stated that the NAACP will hold a celebration at Mayflower Congregational Church, 1407 W. 18<sup>th</sup> St. There is a community choir that performs at the event. The practices for the choir are January 10<sup>th</sup> and 17<sup>th</sup> at Mayflower Congregationll Church. All of the events, including the celebration and practices are at 7:00 p.m.

b. Commissioner Retreat ( February 16, 2019)

Ms. Mackey stated the Commissioner's Retreat has been set for Saturday, February 16<sup>th</sup>, 2019 from 10:00 a.m. to 2:00 p.m. A location has not yet been finalized, but will most likely be held at the Sioux City Public Museum.

c. Faces of Siouxland (March 31, 2019)

Faces of Siouxland will be held on Sunday, March 31<sup>st</sup>, from Noon to 4 p.m. at the Sioux City Convention Center. Ms. Mackey asked Commissioners to help with finding entertainment and getting information out to local organizations. Ms. Mackey passed around a sign-up sheet for Commissioner's to volunteer at various areas on the day of the fair. The areas where help is needed are the kids space, greeters, and our own table. Ms. Everett inquired about venues for future fairs. Ms. Mackey stated that other sites will be explored and discussed if they can accommodate the event and are within budget. Parking will be an issue at this year's fair. Vendors will be encouraged to arrive early, unload and park in the ramp as there is very little on street parking.

5. Staff reports

A copy of the Directors' report was included in the monthly packet.

Ms. Mackey stated that in the Spring and Summer of 2019 we will have interns in the office. One of the intern positions will be paid through a grant from Tyson Campus Compact.

Ms. Mackey stated that in the week after Thanksgiving, Ms. Mackey, Ms. Holder, and Ms. Ryan were able to attend the HUD National Training in Washington, D.C.

Ms. Mackey stated that the two Commissioner positions remain open but they are expected to be filled soon. Ms. Mackey thanked Ms. Graham for continuing to attend meetings until a replacement is named.

Ms. Mackey stated that the large number of complaint forms given out over the last two months, 28 in total, was indicative of the volume of calls handled. Staff is revising the intake form to better reflect the time spent with each call and any follow-up that results.

6. Old Business

None

7. New Business

Ms. Mackey stated that the Annual Report to City Council was approved.

8. Citizen concerns

None

9. Adjournment

There being no further business, the meeting was adjourned at 6:05 p.m.

Respectfully Submitted:

Jessica Ryan, Administrative Secretary